

# BOARD OF EDUCATION CREATES EQUITY RESOLUTION FOR DISTRICT

Mid-Del Schools

JUL 15, 2020

During the July 13, Board of Education Meeting, the Board approved an Equity Resolution for the District. The resolution reads:

## Resolution

WHEREAS, members of the Midwest City – Del City Board of Education, as well as the district staff acknowledge, are saddened, and outraged by historic, recent, and ongoing events that demonstrate the prejudice and injustice that persists in our community and country;

WHEREAS, racism and hate deserve no place in our schools or our society, and we will protect the Constitutional rights of every person who lives, works, and learns in our community;

WHEREAS, we will not be silent. We will urgently act to stop the racial injustice that harms and anguishes Black people, who are our family, friends, neighbors, students, staff members and fellow Americans;

WHEREAS, we will listen. Those who have endured discrimination and intolerance as they deserve to be heard as they share the stories and truth about their experiences and feelings, and we must seek with great empathy to understand their challenges and their pain;

WHEREAS, we will learn. It is time to engage our community in meaningful and honest conversation about racial inequality, to build alliances with those committed to justice for all, and to work together to support our shared conviction that racism must end;

WHEREAS, we will lead. Each of us, individually and collectively, is responsible for creating and nurturing an anti-racist learning environment where every individual is respected and valued for who they are, celebrating their diversity. We must actively acknowledge, address and prevent racial bias that occurs as a result of district policies, practices and actions; and

WHEREAS, we will do better. Our district can be and will be a sanctuary of safety in our community and a beacon of light for the world, as we build and strengthen trust with those we serve, and we model the acceptance of all people.

THEREFORE, BE IT RESOLVED that we, members of the Midwest City – Del City Board of Education, stand steadfast in our commitment to foster an intersectional inclusive educational environment where every student, teacher, support professional, parent and community member is treated with dignity and respect, as well as our commitment to continue fighting for racial justice and human and civil rights for ALL.

Approved by the Midwest City – Del City Board of Education this 13th day of July, 2020